

## **Dissemination of Nondiscrimination Policy**

For the purposes of complying with the rules and regulations set forth and enforced by the Office of Civil Rights, Presentation Clinic informs the public, patient, and employees that the agency does not discriminate upon the individual's race, color, sex, national origin, disability, religion, age, gender identity, or sexual orientation.

Presentation Clinic disseminates the nondiscrimination statement in the following ways:

### **For the General Public:**

1. A copy of the nondiscrimination statement is posted on our facility for visitors, clients/patients to view.
2. The nondiscrimination policy is printed in the company newsletter and is routinely mailed to the surrounding community.
3. The nondiscrimination statement is included on the website at [pmc-rolla.com](http://pmc-rolla.com).

### **For the Patients:**

1. A copy of the nondiscrimination policy is available upon request.

### **For the Employees:**

1. The nondiscrimination policy is included in employee handbooks.
2. The nondiscrimination policy is distributed during employee orientation
3. The nondiscrimination policy is in the employment application that all employees must fill out.

Presentation Medical Center/Clinic has also posted its Nondiscrimination Policy on the company website. Please visit [pmc-rolla.com](http://pmc-rolla.com) for more details and to find additional information about Presentation Clinic.

PJW: 09/13, 09/16, 12/22