

Implementation Plan for Needs Identified in the Community Health Needs Assessment for SMP Health – St. Aloisius  
FY 2025–2028

**Covered Facilities:** All health facilities that are involved in this plan (hospitals, clinics, public health, ambulances, etc.)

**Community Health Needs Assessment:**

A Community Health Needs Assessment (CHNA) was performed in Summer 2025 in collaboration with public health to determine the most pressing health needs of Harvey, ND area.

**Implementation Plan Goals:**

The Board of SMP Health – St. Aloisius has determined that the following health needs identified in the CHNA should be addressed through the implementation strategy noted for each such need:

**1. GOAL – Depression/Anxiety (All Ages)**

**Specific Needs Identified in CHNA:**

- High rates of depression/anxiety across all age groups
- Limited awareness of available mental health resources
- Need for strengthened community partnerships and stigma-reduction efforts

**Key Objectives:**

- Increase community-wide mental health awareness through targeted education and outreach.
- Expand visibility and accessibility of behavioral health services for all age groups.

**Implementation Strategies/Activities and Timeline:**

**Short-Term**

- Develop and adopt a clear community definition of “mental health” to improve awareness.
- Expand education about EAP services for schools, healthcare, EMS, and local workplaces.
- Promote the Senior Life Solutions program annually at the November Health Fair.
- Partner with FCCLA to host an additional STAR mental health event (contact Ms. Walsh/Cole Steedsman, Tristan Franklin, Chris Marchand).
- Create and implement a robust Mental Health Awareness Month plan, including “flags on Main Street.”
- Develop digital mental health messaging to display in school cafeterias, outdoor signs, and local businesses (Dakota Heritage Bank, St. Aloisius, Leever's).
- Strengthen community connection with local behavioral health providers.
- Launch a Senior Life Solutions awareness campaign for 2026 (walk, proclamations, toolkit, suicide awareness event).
- Incorporate a mental health rotation into Scrubs Camp for local youth.

- Increase outreach using local media, including Midco Channel 19, sports broadcasts, and local radio.

### **Long-Term**

- Encourage health providers to include mental health screening questions in routine visits.
- Develop and unveil a community mural that promotes mental health awareness.

### **The goals:**

1. **Enhance community mental health literacy.**
  - Increase education on recognizing early signs of depression/anxiety, available supports, and how to seek help.
2. **Expand access and reduce stigma surrounding behavioral health services.**
  - Strengthen partnerships, improve outreach, and promote new and existing services such as Senior Life Solutions and tele-behavioral health.

## **2. GOAL – Having Enough Child Daycare Services**

### **Specific Needs Identified in CHNA:**

- Insufficient daycare capacity. The city operates one daycare facility with a maximum capacity of 30 children, and there are four home-based providers.
- Staffing shortages and limited operating hours
- High regulatory burden and cost barriers
- Difficulty maintaining adequate provider-to-child ratios

### **Key Objectives:**

- Increase the number of licensed daycare providers in the community.
- Strengthen workforce sustainability and retention among daycare staff.
- Improve access to extended or flexible childcare options.

### **Implementation Strategies/Activities and Timeline:**

#### **Short-Term**

- Encourage prospective providers to contact a social worker or follow ND licensing steps to begin home daycare licensing. Develop informational pamphlets (*Lisa & Sharmaine*) to simplify the licensing process.
- Host “How to Become a Daycare Provider” educational sessions with a social worker and JDA representative.
- Streamline the fingerprinting process for applicants. (*Sharmaine researching digital fingerprinting for St. Aloisius.*)
- Create a daycare workgroup to expand community partnerships and coordinate solutions.

## **Long-Term**

- Collaborate with local schools to explore Pre-K curriculum implementation.
- Support daycare staff retention strategies.
- Evaluate opportunities to expand daycare hours (earlier drop-off, later pick-up).
- Explore development of after-school childcare options.

### **The goals:**

1. **Increase the availability of licensed daycare services.**
  - Support licensing, workforce development, and community awareness.
2. **Improve sustainability and flexibility of childcare options.**
  - Enhance staff retention and expand operating hours and after-school programs.

## **3. GOAL – Availability of Specialists**

### **Specific Needs Identified in CHNA:**

- Limited access to specialists (neurology, mental health, pain management, sleep studies)
- Long wait times (neurology up to 6 months)
- Barriers due to provider travel and availability
- Need to keep patients within Harvey for care
- Opportunity to expand telehealth services

### **Key Objectives:**

- Increase availability of specialty and subspecialty services.
- Strengthen awareness of available healthcare services.
- Utilize telemedicine to reduce wait times and expand access.

### **Implementation Strategies/Activities and Timeline:**

#### **Short-Term**

- Evaluate telemedicine options for expanding specialty services. (*Currently partnered with Avel eCare.*)
- Increase public awareness of existing and upcoming services through social media, hospital billboards, and Minot newspaper.
- Develop a “How to Access Substance Abuse Resources” guide, including insurance information. (*Aligned with the 3-yr BHP Strategy Planning Workshop partnership.*)
- Publish informational updates from Dr. Bob across social media, hospital website, billboards, Minot newspaper, and local radio.
- Use 3RNET and CRH workforce specialist toolkits to support recruitment and ensure all positions are listed.

#### **Long-Term**

- Partner with high school HOSA groups to promote healthcare career pathways.  
*There is currently no active HOSA chapter in Harvey. Sharmaine contacted Minot HOSA to gather guidance on starting a chapter.*

**The goals:**

1. **Increase local access to specialty healthcare services.**
  - Expand telehealth, develop new specialty clinics, and reduce out-of-town travel.
2. **Improve long-term workforce development and recruitment.**
  - Strengthen pipelines (e.g., HOSA), marketing efforts, and telehealth partnerships.

**Other Needs Identified in the CHNA but Not Addressed in This Plan** - Each of the health needs listed below is important and is being addressed by numerous programs and initiatives operated by the Hospital, other organizations within the Hospital system, and other community partners of the Hospital. However, the Hospital will not address the following health needs identified in the CHNA as part of this Implementation Plan due to limited resources and the need to allocate significant resources to the three priority health needs identified above.

1. **Not Enough Affordable Housing**