**Implementation Plan for Needs Identified in the
Community Health Needs Assessment for
SMP Health – St. Aloisius**

**FY 2022-2024**

**Covered Facilities**: SMP Health – St. Aloisius

**Community Health Needs Assessment**: A Community Health Needs Assessment (“CHNA”) was performed in Summer 2022 to determine the most pressing health needs of Harvey area.

**Implementation Plan Goals**: The Board of SMP Health - St. Aloisius determined that the following health needs identified in the CHNA should be addressed through the implementation strategy noted for each such need:

1. **Depression and Anxiety and Tobacco Use(Page 45, Ranking #1 and #3)**
* Specific Needs Identified in CHNA:
	+ Depression/anxiety in youth & adults
	+ High rate of suicide in the county
	+ Depression/anxiety may lead to alcohol and drug abuse
	+ Tobacco use and secondhand smoke
* Key Objectives:
	+ To reduce depression/anxiety of the youth and adults.
	+ To create opportunities for improved mental health for all people in our service area.
	+ Implementation Strategies:
* Increase the availability of Mental Health primary care providers

The goals:

1. St Aloisius currently allots space for a visiting Mental Health practitioner and will inquire about additional availability.
2. Review telemedicine options for Mental Health services.
3. **Attracting and Retaining Young Families: (Page 45, #4)**
* Specific Needs Identified in CHNA:
	+ Lack of affordable housing
	+ People need jobs to stay in the town
* Key Objectives:
	+ Offer quality jobs to help attract and retain employees
	+ Fill open positions at St. Aloisius
	+ Implementation Strategies:
	+ To continue offering competitive wages and benefits for all hospital employees

The goals:

* + 1. Advertise jobs on website to allow individuals from out of the area the ability to see what career choices are available
		2. Advertise positions in media outside of our service area

**Other Needs Identified in the CHNA but Not Addressed in this Plan** – Each of the health needs listed below are important and are being addressed by numerous programs and initiatives operated by the Hospital, other organizations within the Hospital system, and other community partners of the Hospital. However, the Hospital will not address the following health needs identified in the CHNA as part of this Implementation Plan due to limited resources and the need to allocate significant resources to the priority health needs identified above.

* Senior population Health concerns
	+ Assisted Living Options (page 45, Ranking #2)