



St. Aloisius
Medical
Center

SMP Health System

HEALING FIRE AND LIGHT

Marian Hase—Editor Staff News

May 2020

We are all God's people taking care of God's people.

In This Issue

St. Aloisius Medical Center Clinic
Mission Statement
Sister's Corner

New Employees HR

R&R Employee Anniversaries
Direct Dial Numbers

Formation Minute

Ethical & Religious Directives
COVID-19 Information



St Aloisius Medical Center Clinic

Appointments can be made by calling **324-5131**.

Providers: Dr. Rick Geier, Dr. T.I. Dean; Kim Thorson, FNP, Deb Buxa, FNP, Lisa Neumiller, FNP. If you need to be seen, be sure you call first. If you have respiratory symptoms or you want to speak with Dr. Dean about COVID-19, please call 324-5125.



SMP Health System

St. Aloisius Medical Center

Mission Statement:

St. Aloisius Medical Center,
inspired by Jesus,
in union with the Sisters of Mary
of the Presentation,
ministers health to all we serve.

Values:

Hope – Creating an atmosphere of
trust and confidence.

Healing – Caring for body, mind
and spirit.

Hospitality – Welcoming, in a
Christ-like way.

April 2020 NEW EMPLOYEES Welcome to the St. Aloisius Family!

Isabella Korb—Dietary



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"THE LORD STANDS BESIDE YOU AS YOUR PROTECTIVE SHADE."

PSALM 121:5

EVERYTHING IS CHANGING.

BUT WHAT HASN'T CHANGE?

GOD'S LOVE FOR US.

Everything is changing! The residents are moved from one wing on Unit B. Some procedures had to be changed; the guide lines keep changing. Everyday we continue to move forward to be ready for what ever comes our way.

But what hasn't changed? **GOD'S LOVE FOR US.** The foremost welcome words in the Bible are God's Love for us. God is for us--- the unchanging Creator is FOR us. His love for us is constant and unchanging. He's not plotting to take us down. He wants to build us up. He hasn't turned away from us. He has turned toward us and is inviting us to run to him for peace and strength. Be encouraged. God watches over us! He watches over **You**.

When things don't go the way we would like them to go maybe our hearts seem so far from his. He is peaceful; we're hassled. He is purposeful; we're distracted about many things.

All these changes have taken place at work, our homes. These things are being done at work, our homes, to protect the residents, patients, each other, our families, our co-workers and others. Will some of these change again? They will continue to keep changing as long as we are here on this earth, so lets make the best we can day by day. God is willing to change us into the Likeness of the Savior. Shall we accept his offer? We are ready for the next change in our Life and we will trust God to guide us with his grace that is always there.

PRAYER FOR OUR COMMUNITY

O Great Love, thank you for living and loving in us and through us. May all that we do flow from our deep connection with you and all beings. Help us become a community that vulnerably share each other's burdens and the weight of glory. Listen to our heart's longings for the healing of our world, for all our workers, and all others at St. Aloisius Medical Center. Knowing you are hearing us better than we are speaking, we offer these prayers in all the holy names of God. Amen



Your Chaplain, Sister Mary Agnes
Pastoral Care Department

FROM THE CEO

To All Employees,

I would like to take this time to express my sincere appreciation to the staff's dedication and hard work, which has been demonstrated during this COVID-19 crisis we are enduring. Each one of you plays an extremely important part on the operations of our Ministry and the care we provide to our patients, residents, and too each other.

Our Ministry has pulled together in so many ways to ensure the safety for whom we take care of in preventing the spread of the Coronavirus. Working together as a team is the only way we will overcome this challenging time to prevent the spread of the Coronavirus. Teamwork has never been so vital than it is right now. Co-workers, patients, residents, and community members have all seen how everyone has pulled together to help each other and to continue to follow our Mission and Vision.

Many of you have made personal sacrifices to prevent the possible exposure to this virus and to not expose it to the patients/residents that we serve, and for that, I personally say "Thank You"! North Dakota, along with the rest of the United States, is at war with an enemy we cannot see.

Again, we will win this war only if we stay united. To all disciplines within our Ministry, I sincerely say THANK YOU to each one of you for sticking together, working as a team, and providing support to your co-workers when needed. I am extremely humbled and proud to be a part of our Ministry and team and to witness the outstanding care you provide to all who seek it here at St. Aloisius Medical Center. Thank you again and please continue to BE SAFE!!

Respectfully,

Mike Zwicker
President/CEO
St. Aloisius Medical Center

St. Aloisius May Anniversaries

Lorie Sieg—38 years
Lynette Bender—37 years
Linda Faul—26 years
Tonia Erickson—25 years
Lola Metcalf—24 years
Lanette Mertz—22 years
Jaime Bush—22 years
Jamie Schuh—19 years
Jodi Davis—18 years
Lona Jelsing—18 years
Bruce Snyder—18 years
Judy Titus—16 years
Laurie Pellett—15 years
Crystal Holzer—12 years
Evony Hansen—12 years
Kim Goldade—9 years
Sarah Gregg—9 years
Ruth Meckle—8 years
Megan Givens—2 years
Mariah Nitz—2 years
Ann Wagner—1 year
Rachel Blomquist—1 year
Angie Payawal—1 year
Travis Amundson—1 year
Tyler Snyder—1 year

**357 years of dedicated service to
St. Aloisius Medical Center!**



FORMATION MINUTE

As this pandemic drags on, it seems as if the world has been turned upside down. Rules and regulations seemed to change by the hour in the first few weeks, but now things seem to have settled down into somewhat of a routine. While the conditions of today are not ideal, at least there is a little bit of regularity, and we can begin to adjust. None of this has been easy, and we will all be grateful when we can get back to the way things were before this began (or as close to that as possible). With all of this uncertainty, there are two saints whom the Church celebrates this month that I'd suggest we, as ministries of the Catholic Church, might turn to for help: St. Joseph and the Blessed Virgin Mary.

In the Church's calendar, there are many feast days. One of the greater feast days is the Solemnity of St. Joseph, which we celebrate on March 19th. In 1955, Pope Pius XII added a second feast of St. Joseph to the calendar. In order to combat the atheistic, communist "May Day" celebrations which were becoming more popular around the world, the pope established May 1st as the Feast of St. Joseph the Worker.

The Solemnity of St. Joseph focuses primarily on St. Joseph's role in the Holy Family as the husband of Mary and foster-father of Jesus. The feast of St. Joseph the Worker, on the other hand, focuses our attention on how God chose a poor, humble carpenter for that role, and how he can serve as a model of virtue for workers of all sorts. So whether you're overworked and exhausted or furloughed or anywhere in between, we can all turn to St. Joseph to intercede for us.

While St. Joseph has two feast days on the calendar, the Blessed Virgin Mary, his wife, has a number of different celebrations in her honor. In fact, along with all of her feast days, the Church has set aside the entire month of May as a special time to honor our Blessed Mother. During this month, churches, families, and individuals will often dedicate themselves to Mary in a special way, adding special devotional practices, including praying the rosary, doing a May crowning.

One special dedication is taking place this year by the bishops in the United States and Canada. On May 1st, the bishops are re-dedicating our countries to Mary under her title "Mother of the Church". During this time of pandemic, the bishops thought it good to ask in a special way for Mary's maternal guidance and protection.

Therefore, perhaps we might join the bishops and dedicate ourselves to Mary, asking her to watch over us as we carry out the work of her son, Jesus, as well as say a prayer to St. Joseph asking him to intercede for us and to prosper the work we do.

St. Joseph the Worker, and Mary, Mother of the Church, pray for us!

JT Kennelly
VP of Mission and Formation
SMP Health System

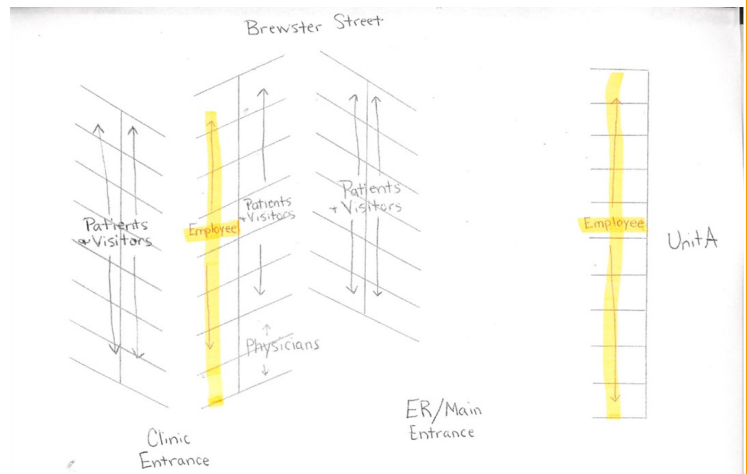
Gratitude...takes nothing for granted, is never unresponsive, is constantly awakening to new wonder and to praise the goodness of God. Thomas Merton

R&R Committee**(Retention & Recognition) NEWS**

- MORE MEMBERS ARE NEEDED FOR THIS COMMITTEE!**
- They meet the second Wednesday of each month at 2:00 pm to discuss ways to promote employee recognition and retention. **YOU ARE NEEDED!** Meet in the Administrative Conference Room on 1st floor.
- 2nd Wednesday is a day to **WEAR JEANS** for \$1 with the money going to the R&R Committee to provide **STUFF**.

Human Resource Info

Employees are not allowed to park in the front parking lots Monday through Friday 7 am to 5 pm. On weekends, nights and holidays, employees can park in the highlighted areas below. Employees are to be using the North parking lot for parking. Noncompliance will result in disciplinary action.

**Thursday's Promise: Contribution**

I will earn the help I need in advance by helping other people now, and repay the help I receive by serving others later.

**CHI St. Alexius Health***Imagine better health.™***Employee Assistance Program****Call: (701) 530-7195****or (800) 327-7195****CHISTAlexiusHealth.org**

Thanks,

Ashley Van Dolah, Human Resources Director
St. Aloisius Medical Center
701-324-5123
avandolah@staloisius.com

St. Aloisius Medical Center Direct Dial Numbers**St. Aloisius Clinic—324-5131****Medical Floor - 324-5112****Unit A—324-5121****Unit B—324-5118****Daycare—324-5109****Sherri Engkvist—324-5120****Candie Thompson—324-5113****Human Resources—324-5123****Lab—324-5116****Radiology—324-5107****Physical Therapy—324-5119****Enter these numbers in your phone!****Cut this out and put on your fridge!**

Calling Tree—when you call the hospital you can choose the clinic or the hospital—this helps telephone traffic through the switchboard.



Ethical and Religious Directives for Catholic Health Care Services

Part One—The Social Responsibility of Catholic Healthcare Services.

5. Catholic health care services must adopt these Directives as policy, require adherence to them as a condition for medical privileges and employment and provide appropriate instruction regarding the Directives for all involved in our ministry.

6. A Catholic health care organization should be a responsible steward of the health care resources available to it. Collaboration with other health care providers in ways that do not compromise Catholic teaching is an effective means of such stewardship.

7. A Catholic health care institution must treat its employees respectfully and justly. Equal employment opportunities for anyone qualified for the task regardless of a person's race, sex, age, national origin or disability; a work environment that promotes employee participation; ensures employee safety and well-being; just compensation and benefits.

8. Catholic health care institutions have a unique relationship to both the Church and the wider community. Relevant requirements of canon law will be observed with regard to the foundation of a new Catholic health care institution; the substantial revision of the mission of an institution; and the sale, sponsorship transfer or closure of an existing institution.

9. Employees of a Catholic health care institution must respect and uphold the religious mission of the institution and adhere to these Directives. They should maintain professional standards and promote the institution's commitment to human dignity and the common good.

More to come!



CORONAVIRUS or COVID-19 information can be found at the North Dakota Department of Health at the following: <https://www.health.nd.gov>

At St. Aloisius Medical Center we are prepared for whatever comes our way. Our Emergency Department has supplies and personal protective equipment needed to care for anyone. We have staff trained in caring for COVID-19 patients.

Our Medical Surgical floor has a designated isolation wing should this become necessary to care for COVID-19 patients.

Our Long Term Care has a designated isolation wing almost ready to care for any residents who test positive and do not need hospitalization.

We screen everyone coming into our ministry and everyone will be masked to prevent any contamination. Vendors and dropping their deliveries outside and our staff are bringing them in the building.

Department managers and other partners in this fight meet Monday, Wednesday and Friday at 8:00 am to discuss any concerns. We begin these meetings with the Mission Statement and prayer. As the situation changes, plans are adjusted to fit the needs.

If you have and concerns regarding the plans in place for St. Aloisius Medical Center, please ask your department manager or Marian Hase at ext. 5420 or mhase@stalouisius.com.

May 1 businesses were allowed to start opening up using proper precautions such a distancing, hand sanitizing, glove usage. St. Aloisius Clinic is seeing more patients, mammograms are being scheduled; therapies department is seeing more patients—all while keeping patients distanced from others. Appointments are staggered; waiting rooms have less seating. Family members and other people are discouraged from coming with the patient unless necessary.

Remember if you feel stressed or need some counseling, - always available is our Employee Assistance Program. God's blessings to us all.