



St. Aloisius
Medical
Center

SMP Health System

HEALING FIRE AND LIGHT

Marian Hase—Editor Staff News

July 2020

We are all God's people taking care of God's people.

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St Aloisius Medical Center Clinic

Appointments can be made by calling **324-5131**.

Providers: Dr. Rick Geier, Dr. T.I. Dean; Kim Thorson, FNP, Deb Buxa, FNP, Lisa Neumiller, FNP. If you need to be seen, be sure you call first. If you have respiratory symptoms or you want to speak with Dr. Dean about COVID-19, please call 324-5125.



SMP Health System

St. Aloisius Medical Center

Mission Statement:

St. Aloisius Medical Center,
inspired by Jesus,
in union with the Sisters of Mary
of the Presentation,
ministers health to all we serve.

Values:

Hope – Creating an atmosphere of
trust and confidence.

Healing – Caring for body, mind
and spirit.

Hospitality – Welcoming, in a
Christ-like way.

June 2020 NEW EMPLOYEES Welcome to the St. Aloisius Family!

Keri Pedersen—Business Office
Justine Pedersen—Dietary
Breanna Fike—C.N.A Student
Tyjah Hornbacher—C.N.A Student
Madison Jones—C.N.A Student
Kalyn Keller—C.N.A Student
Chelsie Mattson—C.N.A Student
Allyson Mertz—Clinic Screener
Sarah Sherlock—Hosp. Screener
Alex Smith—Dietary
Alfred Sams—Interim CEO





A Time of Transformation

Have you ever watched a caterpillar as it becomes a beautiful butterfly. Notice the inescapable process of change that takes place within the caterpillar before it can become a beautiful butterfly

We all have gone through some sort of transformation in our life. Not only during this time of the virus, but there is some kind of transformation taking place within us every day of our lives. We just have to be aware of it.

One can take a deeper look, not only at the caterpillar becoming a beautiful butterfly, but look at all of nature as it changes every day and every season. We are witnesses of a time of transformation right now, one that will not be forgotten in the years ahead. Is there a lesson to be learned from this transformation? I believe there is whether we want to be changed like the caterpillar was changed or to stay the same.

The caterpillar was only doing what God wanted it to do. We are all transformed, whether we like it or not, but change will continue to take place everyday. Some changes will be better than others, but knowing Life will not be the same after all this is over. Has transformation make us a better person to be open to all of God's graces he has in store for each of us? The fullness of Life is found through embracing all of life, not just the sweetness but the bitterness as well.

I grieve the lost lushness of an unfettered life. Something happens when I honor my feeling, as I wait the inside my COVID Chrysalis. Something shifts with a timing all its own. I, like the caterpillar, have no control over the next stage of my life. But I can choose to participate in the process, I can align myself with that which is greater than myself.

As Phillip Newell's in his recent offering, *Wisdom in the Pandemic*: "Keep our hearts open to allow ourselves to feel the pain, in order to access a deep strength of soul with us, to act for one another." I will trust the flow of my own emergence into who I was created to be. May it be so, for all of us, dear staff. This time demands no less. Keep in mind we all can change with God's grace that comes to us every day of our lives.

Your Chaplain, Sister Mary Agnes
Pastoral Care Department



Friday's Promise: Resilience

I will face rejection and failure with courage, awareness, and perseverance, making these experiences the platform for future acceptance and success.



CHI St. Alexius Health

Imagine better health.™

Employee Assistance Program

Call: **(701) 530-7195**

or **(800) 327-7195**

CHISTAlexiusHealth.org

St. Aloisius Medical Center Interim CEO

Alfred was born and raised in Texas and made his way to North Dakota after he graduated from Texas Tech University with a Master's degree in Economics.



Alfred's first position in North Dakota was as the CFO and Assistant Administrator at St. Luke's Medical Center in Crosby,

ND. He joined the Sisters of Mary of the Presentation Health System in 2016 and believes that mission driven healthcare is at the center of our ability to deliver outstanding care to all who come to us in need. Alfred is proud to serve the Harvey area and lead the St. Aloisius Medical Center team as the Interim CEO. Alfred enjoys outdoor activities year round with his wife and 3 young children.

We welcome you to St. Aloisius!



St. Aloisius June Anniversaries

Kathy Rademacher—38 years
Marianne Keller—35 years
Karen Bienek—33 years
Isabella Goldade—32 years
Glenna Faul—27 years
Tracey Harness—23 years
Candace Thompson—23 years
Melissa Heinrich—14 years
Ashley Lemer—12 years
Melanie Long—12 years
Diane Reimche—12 years
Krystal Wiesz—12 years
Brent Sabot—11 years
Teesha Kaehler—10 years
Kim Walters—10 years
Marlene Hoffart—8 years
Trisha Schmidt—7 years
Deb Hurley—5 years
Pam Marsh—4 years
McKenzie Erickson—3 years
Mark Weinert—3 years
Rylee Heil—3 years
JoAnn Martwick—3 years
Deb Buchwitz—2 years
Shantel Muscha—2 years
Macy Olson—2 years
Mini Hoffmann—2 years
Deb Buxa—1 year
Lisa Neumiller—1 year
Michelle Eckart—1 year

353 years of dedicated service to St. Aloisius Medical Center!

**One
Nation
Under God**



St. Aloisius July Anniversaries

Lori Wolf—41 years	Kim Rust—39 years
Kelly Christenson—31 years	Nicole Snyder—24 years
Sylvia Hager—17 years	Kim Peltier—13 years
Kim Thorson—7 years	Sarah Schimke—4 years
Marcia Ketterling—2 years	Rick Geier—2 years
Alexus Rudel 2 years	Jennah Lematta—2 years
Carla Newman—2 years	Melissa Thomas—2 years
Karissa Lutt—1 year	

189 years of dedicated service to St. Aloisius Medical Center!

FORMATION MINUTE

*"To be saints is not a privilege for the few,
but a vocation for everyone." - Pope Francis.*

The *Code of Canon Law* of the Catholic Church, after laying out all of its specific rules and regulations, ends by reminding the reader that the "supreme law of the Church" is the salvation of souls. Everything that the Church does should have this as its ultimate goal. In the Church's social ministries, such as Catholic health care, however, we can sometimes seem to lose sight of this. Our primary focus tends to be on the physical welfare and wellbeing of our patients and residents, and not their immortal souls. Nevertheless, there are a number of things we do and some things we ought to do which show our concern for the salvation of souls in our ministries.

One way in which we show this concern is in our understanding of holistic care. We often speak proudly of how we care for the whole person and not simply for their physical needs alone. This includes, among other things, the spiritual needs of our patients and residents. We have chaplains who minister in this capacity at all of our ministries; but to limit our understanding of holistic care and the salvation of souls to simply the pastoral care department, I think misses the point. One of the foundational principles of Catholic health care is that we strive to fulfill Jesus' healing mission. When we say this, what we are really saying is that in all that we do, we are showing others what God's love looks like. This is a rather bold statement, but it is what we believe. When others experienced Jesus' love in his healing and care for them, it was a moment of grace in their lives. The physical healing led to a spiritual encounter. So, too, should our ministry be. I'm not saying that we are going around and making other people convert. (Conversion is the work of the Holy Spirit and it must be done freely and without coercion.) What I am saying is that the care we provide, and all that we do, ought to be a moment of grace for others.

But we are imperfect, sinful humans and that often gets in our way of showing Christ's love to others. This is where it is important to remember that our work, especially as a ministry of the Church, is also a means to our own holiness and salvation. When we say in our mission statements that we fulfill the healing mission of Jesus, we aren't simply talking about carrying on his legacy or being inspired by him, as we would any other historical figure. We believe that Jesus rose from the dead on Easter Sunday and is still alive and at work in us and by what we do. The catch is, however, that Jesus won't simply go where he isn't invited. We need to ground our work in prayer and ask Jesus to be present in our ministry. In doing so, we can begin to rely not on our own strengths and talents but on him. As St. Paul says, "it is no longer I who live, but Christ who lives in me" (Gal. 2:20). The more we allow Jesus into our, or rather, *his* ministry, the more we will begin to resemble him in a way unique to each one of us, which is exactly what becoming a saint is.

JT Kennelly
VP of Mission and Formation

*I don't do big things.
I do small things with big love.
Mother Teresa*

Care 'N Share / R&R Committee

We previously had two committees for employees: the Care 'N Share Committee and the R & R (Retention & Recognition) Committee. Both were similar, in that they both were started to benefit employees. Care 'N Share has been around since the 1990's or earlier, and was to do some fund raising to get things that benefitted employees such as outlets to plug our cars in for the winter months, magazines for the employee lounge, the salad bar container in the cafeteria, Christmas trees and many other things. They raised money by selling pop, cappuccino, and candy, and crushing cans.

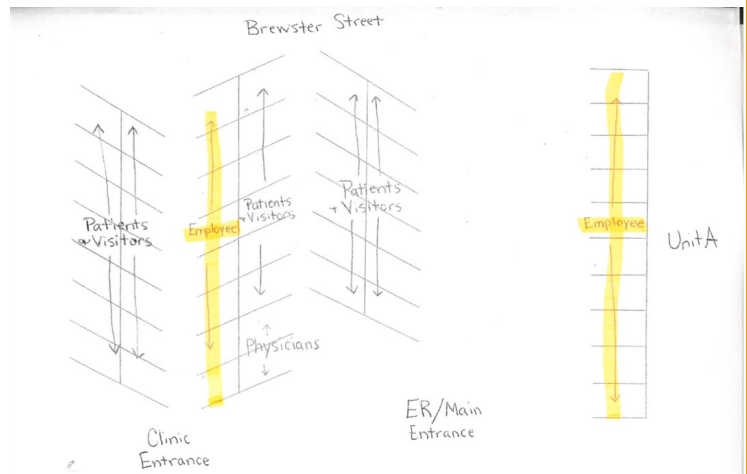
The R & R Committee was started just a couple of years ago, and was put in place to find ways to retain and recognize our employees. This committee has done the Joy Boosters (up until the coronavirus) each month including Chili Feeds, Sundaes in the clinic and other fun things. They earned money to help pay for Joy Boosters by collecting \$1 on the 2nd Wednesday of each month for Jeans Day.

It has been decided that these two committees will merge, and will be called Care 'N Share/R&R Committee. They are in need of members and are asking anyone who is interested to come to the 2nd Wednesday meetings at 2 pm in the Admin. Conference Room. You can also talk to Nancy Meland or Pam Held.



Human Resource Info

Employees are not allowed to park in the front parking lots Monday through Friday 7 am to 5 pm. On weekends, nights and holidays, employees can park in the highlighted areas below. Employees are to be using the North parking lot for parking. **Noncompliance will result in disciplinary action. This has not changed!!**



Thanks,

Ashley Van Dolah, Human Resources Director
St. Aloisius Medical Center
701-324-5123
avandolah@staloisius.com

St. Aloisius Medical Center Direct Dial Numbers

St. Aloisius Clinic—324-5131

Medical Floor - 324-5112

Unit A—324-5121

Unit B—324-5118

Daycare—324-5109

Sherri Engkvist—324-5120

Candie Thompson—324-5113

Human Resources—324-5123

Lab—324-5116 Radiology—324-5107

Physical Therapy—324-5119

Enter these numbers in your phone!

Cut this out and put on your fridge!

Calling Tree—when you call the hospital you can choose the clinic or the hospital—this helps telephone traffic through the switchboard.

Did You Know?

Recipients of CARES act funds are only allowed to use the money to prevent, prepare for and respond to the Coronavirus Pandemic. The legal and ethical responsibility to follow the guidelines lays with the administrators of each healthcare facility. Governmental regulations at this time only allow the funding to be used to either reimburse lost revenues or cover direct COVID-19 related expenses.

Unlike other facilities throughout the United States and North Dakota, to date, our Ministry has not been forced to lay-off or furlough members of our team. We are very proud of this. We are tasked with being good stewards of our resources and this includes following infection control guidelines to make the most of our PPE supplies. The country is experiencing a PPE shortage and stewardship directs us to conserve and prepare for future needs regardless of funding ability in the present.

We are healthcare leaders in our area, and everyone in the Ministry has a hand in the quality of care that we provide to patients and residents. Thank you all for your service to our community.



CORONAVIRUS or COVID-19 information can be found at the North Dakota Department of Health at the following: <https://www.health.nd.gov>

At St. Aloisius Medical Center we are prepared for whatever comes our way. Our Emergency Department has supplies and personal protective equipment needed to care for anyone. We have staff trained in caring for COVID-19 patients.

We screen everyone coming into our ministry and everyone will be masked to prevent any contamination. Vendors are dropping their deliveries outside and our staff are bringing them in the building. If vendors do come in our building, they are screened and must wear a mask.

Repair personnel are allowed into the facility to fix items necessary for patient and resident safety.

Department managers and other partners in this fight meet Monday and Thursday at 8:00 am to discuss any concerns. We begin these meetings with the Mission Statement and prayer. As the situation changes, plans are adjusted to fit the needs.

As plans evolve to allow visitors into LTC and the hospital, serial testing of residents and all staff who are involved in LTC takes place every 10 to 14 days to ensure nobody tests positive for COVID-19.

If you have and concerns regarding the plans in place for St. Aloisius Medical Center, please ask your department manager or Marian Hase at ext. 5420 or mhase@staloisius.com.

Remember if you feel stressed or need some counseling, - always available is our Employee Assistance Program. God's blessings to us all.

When work has meaning, it becomes a Mission. Join our Mission. Put your talents and energy to use helping people no matter where you are-to become the best version of yourselves!

