



**St. Aloisius  
Medical  
Center**

*SMP Health System*

# HEALING FIRE AND LIGHT

*Marian Hase—Editor Staff News*

**February 2020**

**We are all God's people taking care of God's people.**

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## **St Aloisius Medical Center Clinic**

Appointments can be made by calling **324-5131**.

**Providers: Dr. Rick Geier, Dr. T.I. Dean; Kim Thorson, FNP, Deb Buxa, FNP, Lisa Neumiller, FNP. Also serving our patients: Dr. Michael Page; Dr. Ronald Skipper and Dr. Kelly Krohn.**



*SMP Health System*

## **St. Aloisius Medical Center**

### **Mission Statement:**

St. Aloisius Medical Center,  
inspired by Jesus,  
in union with the Sisters of Mary  
of the Presentation,  
ministers health to all we serve.

### **Values:**

**Hope** – Creating an atmosphere of  
trust and confidence.

**Healing** – Caring for body, mind  
and spirit.

**Hospitality** – Welcoming, in a  
Christ-like way.

## **JANUARY 2020 NEW EMPLOYEES Welcome to the St. Aloisius Family!**

Sandra Kroll—Med Surg



## **FEBRUARY JOY BOOSTER**

**Who: Nursing students**

**What: taking blood pressures**

**Where: Administrative Conference Room**

**When: February 13 from 9am to 10:30 am**

**Why: because it's HEART month!**

## **PARKING**

**Remember—Monday through Friday from 7 am to 5 pm the clinic and the hospital lots are not available for employee parking unless you have permission from your supervisor .**

**North parking lot is always available as well as the parking lot behind the hospital.**





## Respect in the Work Place

Respect is a key requirement for a healthcare work environment. It promotes teamwork and increases productivity and efficiencies in the workplace. It lets employees know they are valued for their abilities, qualities and achievements, and that their role is important to St. Aloisius Medical Center success.

Respect can be heard in a person's tone of voice, as well in their nonverbal communication. For example our eyes communicate respect and love when and where we see our co-workers, whether in the hallway, at lunch, meetings etc.

Respect is defined as consideration for self and others. In order to earn the respect of others, one must first respect oneself. Respect includes consideration for privacy, physical space, belongings and respect for different viewpoints, philosophies, physical ability, beliefs and personality.

Everyone deserves to be treated without abuse, regardless of the quality of their work. It only takes one person with a poor attitude to contaminate the work place. We must have respect for all our co-workers here at St. Aloisius Medical Center, no matter what department we work in.

Working together as a team may mean compromise or change in the way things are done. Characteristics of a successful team include: goal-oriented mindset, commitment to their roles, opening to learning, responsibility and accountability, and others.

Where do we start to build an effective team? Setting smart goals,; perform well defined roles; embrace diversity; share a common culture; be accountable to the team; communicate effectively; and welcome strong leadership.

All departments are important in caring out the Mission/Ministry of St. Aloisius Medical Center. In taking a closer look at the values that are listed in our Mission statement, all are part of respecting others in how we carry out our work as team members of St. Aloisius Medical Center.

Your Chaplain, Sister Mary Agnes  
Pastoral Care Department

Feb. 11 is World Day of the Sick, an observation introduced by Pope John Paul II as a way for believers to offer prayers for those suffering from illnesses. The day coincides with the commemoration of Our Lady of Lourdes and is an important opportunity for those who serve in Catholic health ministry to reflect on caring for those who are sick as well as those who provide care to them.

The Catholic Church marks the annual day on **11 February, the Feast of Our Lady of Lourdes**. The theme of this year's celebration is "Come to me, all you who labour and are burdened, and I will give you rest," taken from Matthew's Gospel (11:28).



### St. Aloisius February Anniversaries

Joan Martin—45 years

Mavis Troftgruben—40 years

Chantel Grossman—23 years

Pamela Stewart—19 years

Stephanie Wilner—12 years

Grace Metcalf—6 years

Lisa Ponzer—2 years

Denise Feist—40 years

Nancy Meland—35 years

Ethel Alexander—21

Christina Henderson—13 years

Theresa Filler—11 years

Kimberly Christianson—2 years

Roxann Nickel—1 year

**270 years of dedicated service to St. Aloisius Medical Center!**



## PANCAKE/SAUSAGE Breakfast Benefit FOR LORI MARTIN



WILL BE SELLING RAFFLE TICKETS FOR PRIZES

**February 16<sup>th</sup> 2020**

**9:00 A.M. to 1:00 P.M.**

**Anamoose VFW**

All Proceeds will be going to Lori Martin to help with  
medical expenses.

**THERE IS AN ACCOUNT SET UP AT FIRST  
INTERNATIONAL BANK IN HARVEY FOR  
THEM**

### PRIVACY

We have had problems with staff being too close to the switchboard when patients are registering. It is a HIPAA violation if staff person hears any information patients give to the front desk staff.

Everyone wants to get their paycheck NOW, but you are required to wait until patients are taken care of. If you don't have time to wait, you can come back at a later time.

People who work here can be patients as well—please wait your turn.

Visitors will be reminded to leave or move back when patients arrive for registration.

Questions—call Marian at ext. 5420



**Employee Assistance Program**

Call: (701) 530-7195

or (800) 327-7195

[CHISTAlexiusHealth.org](http://CHISTAlexiusHealth.org)

## FORMATION MINUTE

In Catholic health care, we say that we are guided by Catholic Social Teaching principles. Among these principles, perhaps the most important is the inherent dignity of every human person. This dignity is not something which we bestow on people, as if it is ours to decide whose life has value and whose does not. Human dignity stems from the truth that God made and loves each and every one of us and He calls us to live with Him for eternity. This understanding of human dignity, then, imparts on each one of us certain obligations. If all human life comes from God, then it is our obligation to care for it as something sacred. That means that there are certain things we must do and others that we must not do.

The principle of human dignity also informs other Catholic Social Teaching principles. For example, if we all have the same dignity as humans, then, in God's eyes, we are all equal. In society, however, this is not always the case. In caring for the good of many, oftentimes, different people or groups of people fall through the cracks and are neglected, rejected, or forgotten. If we are to be true to our Catholic identity, we have an obligation to stand up for and care for these poor and vulnerable sectors of our population. In Catholic Social Teaching, we call this "solidarity with the poor and vulnerable," or we say that we are to exercise a "preferential option for the poor." Pope Francis often stresses this when he encourages us to go out to the margins of society.

Just as our understanding of human dignity calls us to help those who fall through the cracks in society, it also calls us to work towards removing those cracks—those implicit or explicit structures which cause certain people to be marginalized. This is part of what is understood as working towards the "common good." Human beings are social creatures. We are made to live in community with others. Therefore, part of upholding the dignity of every person is ensuring that the greater community is structured to care for *all* people.

The Church defines the common good as "the sum total of social conditions which allow people, either as groups or as individuals, to reach their fulfillment more fully and more easily" (*Gaudium et Spes*, 26). Now, since the common good is a "sum total of social conditions," Catholic health care cannot encompass this entirely. We do, however, contribute to it. Health is something good, and healthcare is something we all need. By providing this service to all people, we encourage the flourishing of all people in society. Furthermore, through our advocacy for different groups of people whom society might neglect, such as the unborn or the elderly, we advance the common good by making sure that *all* people are valued.

JT Kennelly  
VP of Mission and Formation  
SMP Health System

*Our inner happiness depends  
not on what we experience  
but on the degree of our  
gratitude to God, whatever  
the experience.  
Albert Schweitzer*



**R&R Committee****(Retention & Recognition) NEWS**

1. **MORE MEMBERS ARE NEEDED FOR THIS COMMITTEE!**
2. They meet the second Wednesday of each month at 2:00 pm to discuss ways to promote employee recognition and retention. **YOU ARE NEEDED!** Meet in the Administrative Conference Room on 1st floor.
3. 2nd Wednesday is a day to **WEAR JEANS for \$1** with the money going to the R&R Committee to provide **STUFF**.
4. Are you one of the privileged ones to get a designated parking spot? January parking spots went to Amanda Sansaver, Becca Patzer and Dee Dee Knudtson!

**Human Resource Info**

St. Aloisius Medical Center is considered a "Smoke Free" facility and smoking is not permitted within the building or on facility grounds, which includes any of the parking lots.

Employees are required to swipe in and out when leaving the facility for meals and breaks. If an employee leaves the grounds at any time during their shift, they must also swipe out unless you are running an errand for St. Aloisius.

If you have any questions please feel free to stop by my office.

Thanks,

Ashley Van Dolah, Human Resources Director  
St. Aloisius Medical Center  
701-324-5123  
[avandolah@staloisius.com](mailto:avandolah@staloisius.com)

**The Self Empowerment Pledge****Monday's Promise—Responsibility**

I will take complete responsibility for my health, my happiness, my success, and my life and will not blame others for my problems or predicaments.

"Smoke Free" includes vaping—mh

**CFO Minute**

Here is a short summary of our financial year ended 9/30/19:

-We had a gain from operations, which means from our regular business of our ministry, of \$394,168. Last year we had a loss from operations of -\$428,943 which is an \$823,111 turn around in one year. Contributing to this gain was an increase of 200 acute days, very high volumes of outpatient services and clinic services. The addition of additional scope procedures with Dr. Page starting in May, the new 3D mammography and new Dexascan were also contributors to the increased revenues.

-The gain from operations helped to put money in our savings for future capital expenditures because we also had a loss in 2017 of -\$267,300. Capital expenditures are items over \$1,000 that have a lifespan of three or more years of use. Examples would be major equipment and building projects. Our Heating/Ventilation project that is currently underway this year is costing us over \$415,000. It is a much needed replacement as pipes have rusted and parts are outdated and obsolete for repairs since our building is 81 years old. This is one example of where the extra money goes, besides day to day expenses of salaries and supplies.

-We continue to monitor expenses as patient and resident admissions fluctuate. Each area of our ministry is reimbursed differently, whether it is 99% of allowed costs (critical access hospital), state set rates based on a past year's cost report for long term care or a set fee schedule from Medicare for clinic so we need to be cognizant of how and where money is spent so that we can fully capture our reimbursement for our services given.

Thank you to everyone for making 2019 a successful financial year. Let's continue the trend in 2020! Any questions, please ask Sandy at 324-5103.

## Harvey Area Chamber of Commerce

## Convention &amp; Visitors Bureau

Jan. 9th, 2020

Greetings in the New Year.

Just a note to let you know we are planning another Beach Blast on Saturday, July 4th, this year. We are anticipating even more people to attend. Last year we had over 600 attending and everyone had a great time.

We can't pull this off without the help of Chamber members and others in the community. Last year's event cost \$8000.00 which include a band, DJ, kids' games and prizes. Some of the adult games were sponsored and prize money came from the sponsors.

This year we are hoping for the same success. We have already contracted with Slamabama and will need to secure out bouncy houses again.

Unfortunately our budget doesn't provide for everything. We are asking you to sponsor games and furnish the prizes. We need people to sponsor prizes for the kids' games. Just as important as funding is the need for volunteers that day!

Also, if you know what teenagers like to do, we need input as well as sponsorships.

Shane and Amber Martinson are sponsoring a hotdog eating contest with a prize of \$200.00 going to the winner. We need many others to volunteer a couple of hours that day, as well.

Please get back to me very soon with the bottom of this page as to what you will sponsor and the prize. We hope to get our advertising out very early and would feature you on the posters.

I am willing to help \_\_\_\_\_ Morning, \_\_\_\_\_ Afternoon \_\_\_\_\_ Evening.

I, \_\_\_\_\_, will sponsor \_\_\_\_\_ with a prize of

1st \_\_\_\_\_

2nd \_\_\_\_\_

use only as many tiers as you want

3rd \_\_\_\_\_

Please return to: Beth Huseth or Ashley Van Dolah

## THE FORUM – January

### Fire displaces 111 residents of Fargo senior care facility

Written By: Barry Amundson, Hannah Schlosser and Alex Derosier | Jan 23rd 2020 - 8pm.



Firefighters battle a blaze Thursday, Jan. 23, at Elim Rehab & Care Center, 3534 University Drive S. in Fargo. Michael Vosburg / Forum Photo Editor

FARGO — A four-alarm fire displaced 111 residents of a south Fargo senior care facility Thursday afternoon, Jan. 23, and caused significant damage to the building, fire officials said.

St. Aloisius Medical LTC was notified through the Health Alert Network about this fire. It was determined that our LTC could take 6 residents.

Our LTC staff was ready and willing to help these people!

People from other departments were willing to return to work to manage admissions. God bless you all!!!

#### St. Aloisius Medical Center

##### Direct Dial Numbers

St. Aloisius Clinic—324-5131

Medical Floor - 324-5112

Unit A—324-5121

Unit B—324-5118

Daycare—324-5109

Sherri Engkvist—324-5120

Candie Thompson—324-5113

Lab—324-5116

Radiology—324-5107

Physical Therapy—324-5119

Enter these numbers in your phone!

Cut this out and put on your fridge!

New Calling Tree—when you call the hospital you can choose the clinic or the hospital—this helps telephone traffic through the switchboard.